

# Weakley County Board of Education



Monitoring:

Descriptor Term:

**Recommendations and File Transfers**

Descriptor Code:

5.203

Issued Date:

6/7/2018

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2 Other than the routine transmission of administrative and personnel files, district employees are  
3 prohibited from assisting a school employee, contractor, or agent in obtaining a new job if the  
4 individual knows, or has probable cause to believe, that the person seeking a job change engaged  
5 in sexual misconduct regarding a minor or student in violation of the law.<sup>1</sup>

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7 These requirements shall not apply if:

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9 1. The information giving rise to probable cause has been properly reported to the  
10 appropriate law enforcement agency; and

11 2. The matter has been officially closed in one of the following ways:

12 a. The prosecutor or police have investigated the allegations and notified school  
13 officials that there is insufficient information to establish probable cause;

14 b. The employee, contractor, or agent has been charged and either acquitted or  
15 exonerated; or

16 c. The case remains open, and there have been no charges or indictment filed within  
17 four (4) years of the date the information was reported to the law enforcement  
18 agency.

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20 The director of schools shall develop administrative procedures to enforce this policy and  
21 comply with federal law.

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Legal Reference:

<sup>1</sup> 20 USCA 7926

Cross References:

5.200 Separation Practices for Tenured Teachers  
5.201 Separation Practices for Non-Tenured Teachers  
5.202 Separation Practices for Non-Certified Employees  
6.409 Child Abuse and Neglect